



ASSOCIATION OF ASSISTANT PRINCIPALS

Empowering Leadership, Inspiring Excellence

Affiliate of the Council of School Supervisors and Administrators

Local 1 – AFSA, AFL-CIO



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AAP NEWSLETTER

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40 Rector Street,
New York, NY 10006
Tel (212) 823-2020
Fax: (212) 962-6130

www.aapnyc.com

AAPinNYC@gmail.com

X: AAP@aapinnyc

IG: aap.nyc

PRESIDENT

Joseph Napolitano

jnapoli@schools.nyc.gov

FIRST VICE PRESIDENT

Catherine Jarrat Koatz

cjarrat@schools.nyc.gov

VICE PRESIDENTS

Julianna Tramontana

jtramon@schools.nyc.gov

Tabatha Romano

tromano4@schools.nyc.gov

Anthony DeBetta

adebetta@schools.nyc.gov

Dylan Larkin

dlarkin@schools.nyc.gov

RECORDING SECRETARY

Cinnamon Harris

charris3@schools.nyc.gov

TREASURER

Sol Idalia Flores

sflores2@schools.nyc.gov

EXECUTIVE DIRECTOR

FINANCE, EVENTS &

VENDOR RELATIONS

John Oricchio

aaptreasurer1@verizon.net

EXECUTIVE DIRECTOR

MEMBER SERVICES,

COMMUNICATIONS &

PUBLIC RELATIONS

Gail Irizarry

aapinnyc@gmail.com

NEWSLETTER EDITOR

Jinny Chung

jchung383@gmail.com

MESSAGE FROM THE PRESIDENT



Joseph Napolitano

Dear Brothers and Sisters,

Welcome back to another exciting school year! I'm thrilled to see all of you returning, ready to take on new challenges. As we move forward, let's remember that we're growing bigger, better, and bolder together. I have no doubt this year will be one of our best yet, full of collaboration, growth, and bold new initiatives. And we have more exciting things to come!

I also want to wish each of you much health, happiness, and success in the months ahead. As your president, it's my honor to support such a dedicated and unified team.

Moving forward, I'm excited to share that we've created a brand-new AAP logo, and we'll be sharing it with you very soon. Along with the new logo, we've also updated our letterhead to reflect our fresh look. We'll be introducing AAP apparel, like T-shirts, polos, and more, so we can proudly represent our unity. In addition, we've created AAP+ not only for our retiree members but also for our other assistant principals, like our D79 and D75 brothers and sisters, to join our family and be part of our community.

We're also updating and modernizing our organization's bylaws to better serve our members. We're ensuring all Executive Board and District Representative positions are filled. Plus, we're increasing our presence on social media, so be sure to follow us on Instagram and stay connected for updates and announcements.

And as a final note, we've moved our Martin Safran and Stewart Weiner Awards ceremony to the month of May, making it a perfect time to celebrate all your achievements as we wrap up the school year.

Together, as brothers and sisters in our union, we stand in true solidarity. Let's continue to support one another and foster the camaraderie that makes our team so strong.

Let's make it a fantastic year!

In solidarity and strength,

Joseph Napolitano

AAP President

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AAP Leadership

As we step into the new school year, AAP is evolving as well. AAP+ membership was created to include APs in all capacity. Retirees will now own a stake in the organization as paid members. Everyone is invited to collaborate, socialize, exchange ideas, learn together and be represented by the largest caucus in CSA.

Congratulations to Janiece Wardlow, Dylan Larkin and Anthony DeBetta, district reps from district 5, 20 and 30 respectively. They will be taking vice president positions at AAP this school year. District 20 will be represented by Alyson Silver. The other 2 positions are now vacant

District	District Rep	School	District	District Rep	School
1	Janet Lo	01M034	17	Derek Jones	17K241
2	Grace How	02M297	18		
3			19	Georgia Collins	19K213
4	Vanessa Ramos	04M038	20	Alyson Silver	20K227
5			21	Lexsy Rosario	21K128
6			22		
7			23		
8			24		
9	Selva Mason	09X390	25		
10			26	Anthony Rizzo	26Q067
11	Stacy Harris	11X112	27		
12	Jacek Polubiec	12X061	28	Maria Justiniano	28Q217
12	Maria Bisono	12X463	29	Tamika Nater	29Q192
13	Katerina Sidbury	13K282	30	Alyson Silver	30K318
13	Zeau Zalu	13K009	30	Thomas Carroll	30Q204
14	Jose Martinez	14K257	31	Deric Borrero	31R024
15			31	Frederick Manning (Alt)	31R051
16			32	April Julian St Louis	32K383

Currently vacant district rep seats:

Man (3, 5, 6), Bronx (7, 8, 10), Brooklyn (15, 16, 18, 22, 23), Queens (24, 25, 27)

DISTRICT REP INVITATION

President Joseph Napolitano invites you to engage with the organization to serve as district rep of the Association of Assistant Principals (AAP) for your school district. If you are knowledgeable, passionate, and enthusiastic about the important role of the assistant principal in schools, then you have all the necessary qualifications to be a successful delegate.

If you are selected, you would be responsible for:

1. Attending monthly meetings (On Zoom or in-person at 40 Rector Street, NYC).
2. Participating in committees such as the new member, scholarship, grievances, educational policies and practices, finance and budget and/or political action.
3. You will be your District liaison to AAP.
4. You will receive a monthly stipend to cover your parking when the meetings are in-person.

Please email Glizarry@aol.com if you are interested.

AAP and Politics

As union members, we all know how politics can impact our lives, careers, and families. We cannot afford to be apathetic. Any opportunity we have to support CSA in political events, we should do so without reserve. Join PAC!!

Photo from left to right: Jacek Polubiec, Dylan Larkin, Joseph Napolitano, Tabatha Romano, Grace How, John Orrichio, Janiece Wardlow, Gail Irizarry and Derek Jones. PAC canvassing – Early Voting for Mayoral Primary 6/22/2025.



AFSA Triennial Constitutional Convention – July 2025

by Gail Irizarry

On July 24, 2025, CSA/Local 1 NYC members participated in the American Federation of School Administrators (AFSA) Triennial Constitutional Convention, held in Las Vegas, Nevada. AFSA represents principals, assistant principals, administrators, and supervisors through collective bargaining agreements in states where supervisors are recognized as union eligible.

Our members served as delegates and alternates, actively engaging in the democratic process by voting on proposed amendments to AFSA’s constitution. Among the attendees were members of the Association of Assistant Principals (AAP), who proudly represented both CSA and the interests of AAP members.

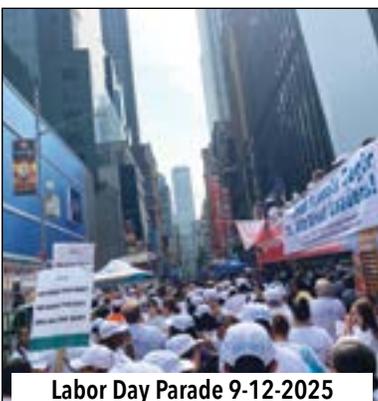
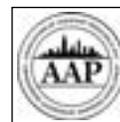
This year’s convention theme, *“Putting Words Into Action”*, was clearly reflected in the resolutions discussed. Key topics included strengthening workers’ power, enhancing organizational development, improving school wellness supports, ensuring administrator safety, combating gun violence, and securing healthcare benefits for retired workers. These were just a few of the critical issues reviewed and debated during the convention.

On the final day of the convention, CSA was proud to celebrate a major milestone: the election of our very own Mark Cannizzaro, former CSA President, as the new AFSA President—and current CSA President Henry Rubio as AFSA Vice President.

Kudos to our dedicated AAP representatives for their active participation and strong advocacy on behalf of our members.



Answering the Call



Prisms-VR Sponsored the AAP Kickoff Meeting for the 2025-26 School Year at Brooklyn Crab



AAP President Joe Napolitano secured the sponsorship of Prisms-VR to host the first meeting of the 2025-26 school year for members at Brooklyn Crab in Red Hook on August 28th. District 17 representative Derek Jones took a trial run with Prisms rep Maddy. Derek put on the headset and was transported to an ER where he was a surgeon attending to a burn victim. As he was treating his patient, he was learning concepts in High School Biology and applying the knowledge in a real-life setting. Derek was 100% impressed and raved about the experience. Prisms offers modules in Math and Science for middle school students. The VR program is currently in 300 schools nation-wide and is in 60 schools in NYC in its second year.

We urge members to consider Prisms as an education partner as you explore new programs to engage learners and improve student achievement at your schools for the new school year.

Prisms' support of AAP at Brooklyn Crab allowed us to touch base with each other. There were many new members and first-time event attendees who enjoyed meeting APs from other schools over some food and drinks, as well as a few Cornhole games.

To learn more at prismsvr.com, contact Maddy Solomon



Prisms-VR Representative Maddy Solomon speaking with members.



Derek Jones 17K241 taking Prisms for a spin under the watchful eye of Jacek Polubiec 12X061



Savina Henry 20K179



Anthony DeBetta 30K318



Kasia Zarzecki, May Eng, Erlin Suero - the TEAM from 21K097



Maria Justiniano 28Q217
Maria Bisoño 12X463



Cornhole Games



Joe Napolitano, Maria Bisoño,
Dylan Larkin



Upcoming AAP Member Events

AAP Meeting Dates

Date	Attendee	Locations will be updated as they become available
8/28	General Membership Meeting	Brooklyn Crab
9/15	Exec Board Meeting	Virtual
10/27	Exec Board Meeting	In Person Location TBD
11/25	General Membership Meeting	In Person Location TBD
12/15	Exec Board Meeting	Virtual
1/12	Exec Board Meeting	Virtual
2/26	General Membership Meeting	In Person Location TBD
3/16	Exec Board Meeting	Virtual
4/20	Exec Board Meeting	In Person Location TBD
5/28	Martin Safran Awards Dinner	Location TBD

Notice to ALL members:

Please feel free to contact AAP officers and/or District Reps any time you have an issue, a suggestion for the organization, or need support in any way. Many of our officers are also CSA executive board members so they have direct access to CSA President Henry Rubio.

We want to ensure that the needs and concerns of our members are heard and addressed in CSA.

Save the dates for the general membership meetings on your calendars. They will be gatherings worth attending.



Martin Safran Citizenship Award

Applications for this award will be available shortly. You can begin searching for students to nominate for this service-based award. Students must describe their service to their community and what they learned from this experience.

Winners and the nominating AP will be invited to the awards dinner on **May 28, 2026**.

Stewart Weiner Scholarship

Applications for this award will be available shortly. This scholarship award is only open to children of AAP members who will graduate high school and will be college bound in June 2026.

Teacher recommendations, school transcripts and an essay are part of the application process. Winners and their families will be invited to the awards dinner on **May 28, 2026**.





**United We Stand.
Stronger Together.**



AAP is building and updating our social media profile and our website. Please visit our website and follow us on social media platforms.

Website:

www.nycaap.org

Instagram:

[aap.nyc](https://www.instagram.com/aap.nyc)



Facebook:

**Association of
Assistant Principals**



X:

**Association of
Asst Principals
[@AAPinNYC](https://twitter.com/AAPinNYC)**



Email:

AAPinNYC@gmail.com

Let AAP know what great things are happening at your schools. We want to showcase successful programs, projects, initiatives our APs are doing.

Send your pictures, stories and/or a brief description to Jchung383@gmail.com

**WISHING ALL A GREAT BEGINNING AND
CONTINUED SUCCESS IN 2025-26!**